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NATALIE ARTMAN
CURRICULUM VITAE

University of Cincinnati, School of Criminal Justice
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EDUCATION

2028 (expected)	Doctor of Philosophy in Criminal Justice, University of Cincinnati Dissertation (in progress): *Reentry at the Local Level: Operations, Outcomes, and Client Experiences in Ohio's Community-Based Reentry Organizations* Advisor: Dr. Audrey Hickert
2019	Master of Science in Criminal Justice, Forensic Psychology, Tiffin University Thesis: *Knowledge, Attitudes, Behaviors: A Study on Support of Immigration by Urban, Suburban, and Rural Males and Females in The United States* Advisors: Dr. Elizabeth Athaide-Victor and Dr. Steven Hurwitz
2018	Bachelor of Criminal Justice, Forensic Psychology, Tiffin University
2016	Associate of Applied Science, Criminal Justice, Westmoreland County Community College

EMPLOYMENT: ACADEMIC

August 2024 – Present	*Instructor* School of Criminal Justice, University of Cincinnati

EMPLOYMENT: RELATED PROFESSIONAL EXPERIENCE

February 2020 – July 2021	*Reentry Outpatient Therapist,* Pennsylvania Counseling Services Duties: Provided individual and/or group therapy to youth and adults with involvement in the criminal justice system, mental illnesses, substance use disorders, and/or history of sex offending. Conducted assessments, developed treatment plans, facilitated therapeutic work, and measured client progress. Communicated with probation officers, insurance companies, treatment courts, and others invested in client outcomes while respecting confidentiality laws and advocating for the clients' therapeutic interests.

July 2017 – November 2017	*Resident Supervisor,* Crosswaeh Community Correctional Facility Duties: Assisted clients in application of learned skills, demonstrated appropriate behaviors, and reinforced positive changes. Enforced policies and, when necessary, implemented disciplinary action. Communicated with case workers in support of treatment planning.

RESEARCH

Research Skills

Data: SPSS, Stata, SQL | Tools: Qualtrics, PowerBI, Microsoft Office Programs, Storyline

Research Interests

Family dynamics, redemption, and community connection

Life after incarceration, health and wellbeing, and desistance

Reentry experiences, collateral consequences, and access to resources

Policy, programming, and services

Research Experience

August 2026 – Present	*Co-Principal Investigator*, Study of Criminal Justice Fines and Fees, School of Criminal Justice, University of Cincinnati Duties: project management, data cleaning, data analysis, data reporting, drafting manuscripts
March 2025 – Present	*Principal Investigator*, Study of Community Based Reentry Organizations, School of Criminal Justice, University of Cincinnati Duties: project management, codebook creation, data collection, grant writing, data cleaning, data validation, data analysis, survey design
January 2025 – Present	*Principal Investigator*, Study of Public Support of Reentry Offices, School of Criminal Justice, University of Cincinnati Duties: project management, survey design, grant writing, data collection, data cleaning, data validation, data analysis, data reporting, drafting manuscripts
May 2024 – Present	*Student Researcher*, Crime and Justice Public Opinion Lab, School of Criminal Justice, University of Cincinnati Duties: data cleaning, data analysis, data reporting, drafting manuscripts
August 2023 – April 2024	*Graduate Assistant*, Dr. Paula Smith, School of Criminal Justice, University of Cincinnati Duties: creating and editing training modules for external agencies

January 2022 – July 2023	*Institutional Research Analyst*, Office of Institutional Effectiveness, Ohio Wesleyan University Duties: project management, data cleaning, data validation, data analysis, external reporting requirements, data visualization, report writing, survey design, developing SOPs, ad hoc data requests
June 2018 – February 2020	*Graduate Assistant/Data Analyst*, Institutional Research Department, Tiffin University Duties: survey design, data validation, data analysis, data visualization, report writing, external reporting requirements

PUBLICATIONS

Peer-Reviewed Publications

Potts, A., **Artman, N. R.**, Hayes, B. E., Boch, S., & Smith, M. (2025). Hard to read, harder to access: U.S. disability policy of state correctional departments. *Criminology*.

Works in Progress or Under Review

Artman, N. R. & Butler, L. C. Racial attitudes and redemption: Examining how reentry support is influenced.

Artman, N.R. & Hickert, A. O. Public attitudes and Reentry: An examination of support for reentry organizations serving people in need.

Artman, N.R. & Hickert, A. O. What does the public know? Americans' assumptions of reentry needs and desistance.

Kim, H., **Artman, N.R**. Criminal justice fines and fees: What that means for wellbeing of the household.

PROFESSIONAL PRESENTATIONS

Artman, N. R. (2026, March). Life after incarceration – what does the public say is needed?. Paper presented at the Academy of Criminal Justice Sciences Annual Meeting, Philadelphia, PA.

Artman, N. R. (2025, November). Public attitudes towards people in need: An experiment on reentry support. Paper presented at the American Society of Criminology Annual Meeting, Washington, D.C..

Artman, N. R. & Butler, L.C. (2024, November). Who provides reentry support? An examination through an egalitarian lens. Paper presented at the American Society of Criminology Annual Meeting, San Francisco, CA.

Artman, N. R. (2019, September). Who supports anti-immigrant behaviors? A study on urban, suburban, and rural males and females in the United States. Paper presented at the Midwestern Criminal Justice Association Annual Meeting, Chicago, IL.

Artman, N. R. (2019, March). Knowledge, Attitudes, and Behaviors towards Immigration. Paper presented at the Academy of Criminal Justice Sciences Annual Meeting, Baltimore, MD.

Artman, N. R. (2018, April) Single parent and dual parent households influence on delinquency. Paper presented at the Ohio Council of Criminal Justice Education Annual Meeting, Akron, OH.

GRANTS & SCHOLARSHIPS

December 2025	**Artman, N. R**. Reentry at the local level. University of Cincinnati, Center for Criminal Justice Research 2025-2026 Annual Doctoral Student Research Grant Recipient ($1,000).
May 2025	**Artman, N. R**. & Hickert, A. O. Public attitudes towards people in need. University of Cincinnati, College of Education, Criminal Justice, and Human Services 2024-2025 Graduate Student and Faculty Research Mentoring Grant Recipient ($1,000).
March 2025	**Artman, N. R**. Reentry at the local level. University of Cincinnati, Office of Research and the Graduate College Spring 2025 Graduate Student Research Fellowship Recipient ($2,000).
August 2023 – April 2027	Graduate Assistantship, University of Cincinnati
June 2018 – December 2019	Graduate Assistantship, Tiffin University

TEACHING AREAS & EXPERIENCES

Teaching Areas

Research Methods, Social Science Research

Corrections, Criminal Justice

Counseling, Professional Development

Teaching Experiences

Fall Semesters 2024-2026	*Instructor*, Introduction to Research and Evaluation (undergraduate), School of Criminal Justice, University of Cincinnati
Spring 2025; Spring 2026	*Instructor*, Mentoring and Leadership (undergraduate), School of Criminal Justice, University of Cincinnati
Spring 2025; Spring 2026	*Instructor*, Advanced Skills in Research and Evaluation (undergraduate), School of Criminal Justice, University of Cincinnati

AWARDS & HONORS

2020	Tiffin University: Excellence in the Field of Graduate Education Master of Science Criminal Justice – Forensic Psychology
2016	Westmoreland County Community College: Highest GPA Achieved in the Criminal Justice Program

SERVICE

Student Mentorship – Lab Members

Hoersdig, M. (2026 - Present). Online presence of reentry organizations in Ohio. Research Team Member, University of Cincinnati, Cincinnati, OH.

Student Mentorship – Undergraduate Research Projects

Parajuli, J. (2026). Cross cultural comparison of college student perspectives on sexual consent: A study of USA and Nepal. Undergraduate Research, University of Cincinnati, Cincinnati, OH.

Mays, J. (2026). Examining the Interaction of Locus and Control and Emotion Regulation on Future Optimism. Undergraduate Research, University of Cincinnati, Cincinnati, OH.

Hamrick, J. (2025). Attitudes on queer individuals' futures in the wake of President Trump's administration. Undergraduate Research, University of Cincinnati, Cincinnati, OH.

Ramos, G. (2025). Cultural barriers to mental health counseling for undergraduate college students. Undergraduate Research, University of Cincinnati, Cincinnati, OH.

Committee Service

October 2025 – Present	Committee Volunteer, Nominations and Elections Committee, American Criminal Justice Sciences, Corrections Section
April 2024 – July 2024	Committee Member, Office of Institutional Effectiveness Hiring Committee, Ohio Wesleyan University
April 2023 – July 2023	Committee Member, Office of Institutional Effectiveness Hiring Committee, Ohio Wesleyan University
Spring 2022 – Fall 2022	Academic Affairs Representative, Staff Council, Ohio Wesleyan University
April 2019 – January 2020	Student Board Member, Annual Student Research Conference Board, Tiffin University
January 2019 – December 2019	President, Student Research Council, Tiffin University

Peer Reviewer (Ad hoc)

October 2025 – Present	*Journal of Criminal Justice and Behavior*

Volunteer Activities

August 2025 – Current	PeerLead mentor, University of Cincinnati
February 2025	Graduate student recruitment, University of Cincinnati
August 2024	Graduate student orientation, University of Cincinnati
March 2024	Graduate student recruitment, University of Cincinnati
February 2024	Graduate student recruitment, University of Cincinnati

July 2018 – September 2019	Group facilitator/General volunteer, NAMI Northwest Ohio
July 2018 – September 2019	Community educator, Sisters in Shelter
January 2018 – September 2019	Safe house volunteer, Sisters in Shelter

Invited Lectures

Artman, N. R. (2025, October). *Research in the social sciences*. (Instructor: Charity Winburn). McNair Scholars Program, University of Cincinnati, Cincinnati, OH [Invited Lecture].

Artman, N. R. (2025, October). *Threats to validity in criminal justice research*. (Instructor: Calvin Proffit). School of Criminal Justice, University of Cincinnati, Cincinnati, OH [Invited Lecture].

Artman, N. R. (2024, October). *Replication in criminal justice research*. (Instructor: Dr. Brittany Hayes). School of Criminal Justice, University of Cincinnati, Cincinnati, OH [Invited Lecture].

PROFESSIONAL DEVELOPMENT

Professional Membership

American Association for Public Opinion Research

Academy of Criminal Justice Sciences

American Society of Criminology

American Sociological Association

Communities of Practice

Graduate Community of Practice to Improve Student Experience

Research Communication Community of Practice

CERTIFICATIONS

2025	QPR Gatekeeper, QPR Institute
2025	Mental Health First Aid for Public Safety, National Council for Mental Wellbeing
2025	Ohio Risk Assessment System (ORAS), University of Cincinnati Corrections Institute
2025	Core Correctional Practices (CCP), University of Cincinnati Corrections Institute
2022	Master SQL for Data Science, Udemy
2022	Microsoft SQL from A to Z, Udemy
2021	Racial Equity, Race Matters for Juvenile Justice
2019	Bridges Out of Poverty, Tiffin University
2019	Cultural Competency, Tiffin University
2016	Correctional Practices, Westmoreland County Community College

REFERENCES

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