#### PROFESSIONAL

Associate Professor, Department of Women's, Gender, and Sexuality Studies, *University of Cincinnati*, August 2015-present

Associate Professor, Department of Africana Studies, University of Cincinnati, September 2006-2015

Assistant Professor, Department of Sociology, Saint Mary's College (Notre Dame, IN) August 2004-2006

Visiting Summer Fellow, Center for AIDS Prevention Studies, Health Disparities in Minority Communities Collaborative Program, *University of California – San Francisco*, 2012-2014

#### **EDUCATION**

PhD, Sociology with concentrations in Demography and International Development, University of Nebraska-Lincoln, Lincoln, NE, December 2004

MA, Liberal Arts with concentration in African and African American Studies, Louisiana State University, Baton Rouge, LA 70803, August 1999

BA, Sociology, Louisiana State University, Baton Rouge, LA 70803, December 1997

BA, French, Louisiana State University, Baton Rouge, LA 70803, December 1997

#### **STUDY ABROAD**

University of Ghana-Legon, Accra, Ghana West Africa, Faculty-led Study Aboard Course for the Honors College at University of Cincinnati (Fall 2011)

Andrew W. Mellon Fellow **Doctoral Student Exchange** in African Demography, Université de Montréal Montréal, Québec H3C 3J7 (2002-2003)

University of Ghana-Legon, Accra, Ghana West Africa, **Summer Exchange Program** (Summer, 2000)

# LANGUAGES

French, Earned a Bachelors of Arts in French (working knowledge)

# **CERTIFICATION AND INTERNSHIPS**

Certified Red Cross HIV Education and Prevention Instructor, Chicago, IL, 2005

University of California- Santa Barbara, Center for Spatially Integrated Social Science, July 2004

Bureau of United States Census, Division of Population Estimates and Projection, Summer 2001

# **RESEARCH AREAS OF SPECIALIZATION**

Health Disparities and HIV/AIDS in Sub-Saharan Africa and US Black communities Women's Roles in Development and Microfinance/Microcredit/Informal Banking Reproductive and Sexual health/rights Population Control Policy Africana/Black Feminist Theory and Intersectionality Interracial Fertility in the US

# **PUBLICATIONS**

2015. Norwood, C. and Zhang, Y. "Condom Attitudes and Use among African American College Women Students." Accepted and forthcoming in the *Journal of Black Sexuality and Relationships*.

2014. Awad, G., **Norwood, C.**, Martinez, M. et al. "Body Image Concerns Among African American College Women." *Journal of Black Psychology*.

2014. Norwood, Carolette. "Where the women at? A Sociological Discussion of Haggai from a Feminist Perspective." **accepted** and **forthcoming** publication in Feminist Biblical commentary entitled *Haggai and Malachi* with Liturgical Press.

2014. Norwood, Carolette. "Microcredit and Women's Empowerment in Rural Ghana." in the *Journal International and Development Studies*, Volume 4: 128-58.

2013. Norwood, Carolette. "Perspectives in Africana Feminism." *Sociology Compass*, 7(3): 225-236.

2011. Norwood, Carolette. "Factors that influence HIV testing among non-marginalized African American women." *American Journal of Health Studies* 26(4): 208-216.

2011. Norwood, Carolette. "Women, Microcredit and Family Planning Practices: A Case Study from Rural Ghana." *Journal of Asian and African Studies* 46(2): 169-183.

2009. Norwood, Carolette. "Rethinking the Integration of Women in Population Development Initiatives." *Journal of Development in Practice* 19 (7): 906-911.

2005. Norwood, Carolette. "Macro Promises of Microcredit- A Case of a local eSusu in Rural Ghana." *Journal of International Women's Studies* 7(1): 1-7.

#### **Book Review (Invited)**

2012. Norwood, Carolette. *African Feminist Politic of Knowledge: Tension, Challenges and Possibilities* by Akosua Adomako Ampofo and Signa Arnfred. Uppsala, Sweden: Nordic Africa Institute, 2010, 234. *Gender and Society* 26(1): 152-54.

#### **Reference Sources**

2000. Norwood, Carolette. "MULTIVARIATE ANALYSIS" in *World of Sociology – Encyclopedia*, ed. Palmisano, Joseph M., Gale Group.

2000. Norwood, Carolette. "IMPERIALISM" in *World of Sociology – Encyclopedia*, ed. Palmisano, Joseph M., Gale Group.

2000. Norwood, Carolette. "COLONIZATION" in *World of Sociology – Encyclopedia*, ed. Palmisano, Joseph M., Gale Group.

2000. Norwood, Carolette. "DECOLONIZATION" in *World of Sociology – Encyclopedia*, ed. Palmisano, Joseph M., Gale Group.

2000. Norwood, Carolette. "POST-COLONIZATION" in *World of Sociology – Encyclopedia*, ed. Palmisano, Joseph M., Gale Group.

#### **INVITED LECTURE**

Invited Plenary Speaker on Health Disparities session title "Womb to Womb: The Persisting Influence of Health Disparities Across the Lifecourse." National Council of Family Research, November 2012.

- University of Cincinnati, Department of Sociology, Colloquium Series, TAFT center, "Condom Use and HIV Risk Among African American Women College Students." May 2012.
- "Public Health and Microfinance." University of Cincinnati School of Medicine, March 2011.
- "Healthcare Disparities." Tulane University School of Medical, April 2009.
- "Strategies in Research Methods." Tulane University School of Medical, September 2008.
- University of Cincinnati Sociology Colloquium, "Women's status and HIV/AIDS risk prevention strategies: A mixed-method evaluation of the effects of Microcredit Participation in Yaoundé, Cameroon." October 2007.
- "Microcredit in Africa." Saint Mary's College, April 2005.

"Socially Constructing Race." University of Nebraska-Lincoln, March 2002.

# **INVITED PANELIST**

- "Tavis Smiley's The Rich and the Rest of Us: A Poverty Manifesto" *Taft Symposium*, Taft Research Center, University of Cincinnati, April 2013.
- "Women of Color Faculty Round Table." College of Arts and Science, University of Cincinnati, March 2013.
- "Globalization and its Future." Taft Research Center, University of Cincinnati. February 2012.

# **INVITED PRESENTATION/DISCUSSANT**

"Women's Status, HIV Risk Reduction Strategies and Microcredit Participation" (for Women's History Month), Saint Mary's College, March 2005.

"Feminist Methodologies in Research." McGill University, May 2003.

# SELECTED CONFERENCE PRESENTATIONS

"Gendered Violence in Ghana and the Failed Promise of Microcredit." *Feminist Transgressions*, National Women's Studies Association, Paper Presentation in session 508 Invisible Injustices in Postcolonial African Contexts. San Juan, Puerto Rico. November 13-16, 2014.

"Navigating Gender, Race, Sexuality and Place in a Spatial Context of HIV Prevalence Neighborhoods in Cincinnati." American Public Health Association 141st Annual Meeting & Exposition. Oral Presentation in session 4116: Role of place in sexual health and HIV, Boston, MA. November 2-6, 2013.

"Navigating Intersectionality, A Look at African American Women in a Spatial Context of Sexual Health Disparities in HIV/AIDS." National Council of Family Studies, Phoenix, AZ. October 31-November 03, 2012.

"HIV and Condom Use among African American college women students." North Central Sociological Association, Pittsburg, PA. April 12-15, 2012.

"HIV and Condom Use Among Non-marginalized African American women." National Council of Black Studies, Atlanta, GA. March 7-10, 2012.

"Assessing Racial Identity Salience on HIV AIDS Testing." National Council of Black Studies, Cincinnati, OH. March 16-19, 2011.

"The Deafening Silence of HIV and AIDS risk in the US Black Community: African American Women, HIV/AIDS Testing and Condom Use." Midwest Sociological Association and North Central Sociological Association, Chicago, IL. March 31- April 3, 2010.

"The Feminization of HIV and AIDS in Africa: How the Politics of Population Control Neglects Women's Reproductive Health." The 25<sup>th</sup> Annual Symposium on African American Culture and Philosophy. November 6-7, 2009.

"Mitigating HIV with Women's Empowerment, A look at urban women in Yaoundé, Cameroon." Midwest Sociological Association, Des Moines, IA. April 2-5, 2009. "Pedagogical Cultures: Teaching in Different Academic Environments." North Central Sociological Association, Cincinnati, OH. March 27-29, 2008.

"Residential Segregation" Session Organizer and Presider, Midwest Sociological Association, Chicago, IL. April 4-7, 2007.

"Women's Status, HIV Risk Reduction Strategies and Microcredit Participation: A Mixed-Method Evaluation of the Effects of Microcredit Participation in Yaoundé, Cameroon." American Sociological Association, Montreal, QC. August 11-14, 2006.

"Desegregated Fertility: A Spatial Proximity Analysis of Black and White Biracial Fertility in the United States." Population Association of America, Los Angles, CA. March 30 - April 1, 2006.

"Linking Fertility to Micro-Development Schemes? A Structural Equation Analysis of Women's Status, Reproductive Health, and Credit Membership in Rural Ghana." Population Association of America, Boston, MA. April 1-3, 2004.

"Women and Development: The Women's Welfare Group, Pantang, Ghana." American Sociological Association, Anaheim, CA, August 2001.

"Enhancing the Minority Presence in Graduate Education: Summer Research Opportunity Programs at the University of Nebraska-Lincoln." National Association of African American Studies, Houston, TX. February 2000.

"Factors Influencing African American Student's Perception of Campus Climate." Midwest Sociological Conference, Chicago, IL. March 2000.

"Reevaluating Integration: A Look at African American Student's Perception of Campus Environment at a Historically Segregated Public Institution of Higher Learning." 11 Annual National Black Graduate Student's Conference, Baton Rouge, LA. May 1999.

# **RESEARCH GRANTS**

Third Century Faculty Research Materials Grant, April 2015 in amount of \$1,500.00. Project title: A Spatial Analysis of HIV/AIDS in the Cincinnati Metropolitan Area 1990-2010.

Center for AIDS Prevention Studies, Health Disparities in Minority Communities Collaborative Program. 6 Week Stipend \$36K for 3 Summers and Research Grant for Pilot Study \$25K. Funding Period 2012-2014. Project title: *Navigating Gender, Race Place and Space in Urban Neighborhoods*.

Taft Research Center, Direct Research Cost Grant, University of Cincinnati, (\$1000.00, Awarded). Funding Period 2007. Project Title: *Women's status and HIV/AIDS risk prevention strategies: A mixed-method evaluation of the effects of Microcredit Participation in Yaoundé, Cameroon* (PI: Carolette Norwood, PhD)

Faculty Research Support Grant, University of Cincinnati (\$6500.00, Awarded). Funding Period 2006. Project Title: *Women's Status and HIV/AIDS Risk Prevention Strategies: A Mixed-Method Evaluation of the Effects of Microcredit Participation in Yaoundé, Cameroon* (PI: Carolette Norwood, PhD)

Summer Research Grant from Vice President and Faculty of Dean's office. Saint Mary's College, (\$5000.00, Awarded) Funding Period 2004-2005. (PI: Carolette Norwood, PhD).

Center for Women's Intercultural Leadership Co-Sponsorship Grant, Saint Mary's College (\$900.00, Awarded). Funding Period 2005. Project title: *Women, HIV and Microcredit in Africa* (PI: Carolette Norwood, PhD)

Ford Foundation Funded Human Rights, Human Diversity Predoctoral Dissertation Research Award (\$5000.00, Awarded) Funding Period: 2001-2002. Project Title: *Microeconomic schemes in rural Ghana: A mixed-method evaluation of microcredit membership on women's empowerment, and family planning practices* (PI: Carolette Norwood, PhD)

2000. Science, Technology, and Research Scholars (STARS) summer fellowship (\$5000.00, Awarded)

# ACADEMIC AWARDS AND FELLOWSHIPS

UC International Awards Grants for Developing New International Experiences, University of Cincinnati, (\$2500 Awarded, \$700 departmental matched funds). Funding Period 2012-13. Project title: *Introduction to Africana Studies*.

Taft Research Center Competitive Lecture Grant, University of Cincinnati (\$2300.00, Awarded). Funding Period 2012. Project Title: *Women, Population and Development* (PI: Carolette Norwood, PhD)

Center for the Enhancement of Teaching & Learning (CET&L) grant (\$1000.00, Awarded). Funding Period 2007. Project Title: *Women's Studies and Urban Studies Initiative: Core Curriculum Development and Service Learning* 

Faculty Development Council Individual Grant, University of Cincinnati (\$3650.00, Awarded). Funding Period 2007. Project Title: *Learning Structural Equation Modeling*. University of Michigan, Inter-university Consortium for Political and Social Research (ICPSR), Summer Program in Quantitative Research Methods "Structural Equation Models and Latent Variables: An Introduction," Summer 2009

Intercultural Travel for Student Groups led by Faculty/Staff Coordinator, Saint Mary's College (\$500.00, Awarded). Funding Period 2005. Project title: *Urban Sociology Field Trip to Chicago* 

2002-2003. Andrew W. Mellon Doctoral Exchange Fellowship, Université de Montréal, African Demography 2002-2003 (\$15,000.00, Awarded)

2001-2002. University of Nebraska-Lincoln, Teaching Assistantship, Larson Minority Fellowship (\$2500.00, Awarded)

2000-2001. University of Nebraska-Lincoln, Teaching Assistantship, Larson Minority Fellowship (\$2500.00, Awarded)

1999-2000. University of Nebraska-Lincoln, Teaching Assistantship, Larson Minority Fellowship (\$2500.00 Awarded)

# **TEACHING AND ADVISING EXPERIENCE**

#### Awards and Honorable Mentions

2011 *Nomination Letter,* Commencement Planning Committee, University of Cincinnati 2009 *African American Cultural and Research Center,* University of Cincinnati 2007 *Darwin T. Turner Scholars Program,* University of Cincinnati

Assistant Professor, University of Cincinnati, Department of Africana Studies Course taught

- Sociology of the Black Community (I, II, III)
- Black Feminism
- Black Health Care
- Seminar in Gentrification
- Senior Capstone
- Introduction to Africana Studies
- Introduction to Africana Studies (Online)
- Women, Population and Development (Study Abroad to Ghana for Honors College)

# Assistant Professor, Saint Mary's College (Notre Dame, IN), Department of Sociology Course taught

- Quantitative, Qualitative and Feminist Research Methodology
- Women, Population and Development (special topics)
- Urban Sociology
- Nationality and Race Relations
- Social Problems
- Introduction to Sociology

# PhD Committee (Member), University of Cincinnati

Victory Baah-Binney "Liberated 'Trokosi' women in Ghana." Department of Counselor Education and Supervision, University of Cincinnati, 2015- Present.

# Thesis Committees (Member), University of Cincinnati

Christopher Colizza, "The Sociological Impact of Rotating Savings and Credit Associations: The Impact of ROSCAs on Women/Families in Ethiopia." Department of Planning, University of Cincinnati. 2010

Latoya Moore, "The Spatial Distribution of Antipoverty Nonprofits and the Shifting Geography of Need: A Look at Cincinnati, OH." Department of Planning, University of Cincinnati. 2009

Randi Moore, "Paradoxical Possibilities: Black Women, Resistance, and the Politics of Respectability." Department of Women's Studies, University of Cincinnati. 2009

Rwebiita Atucungwiire. "The Illusion of Gender Equality and Poverty Alleviation in Uganda." Department of Women's Studies, University of Cincinnati. 2007

# **Professional Development in Teaching**

Center for Enhance Teaching and Learning (CELT), Study Abroad Institute, 1 week, May 2013

Center for Enhance Teaching and Learning (CELT), Lesson Study Research Institute, **7 Weeks**, April 2012-June 2012

# **PROFESSIONAL SOCIETIES**

Alpha Kappa Delta Honor Society (AKD), the National Council of Black Studies (NCBS), the American Sociological Association (ASA), Population Association of America (PAA), the Midwest Sociological Association (MSA), and the North Central Sociological Association (NCSA)

# SERVICE IN THE PROFESSION

Reviewer for National Science Foundation (invited) 2012

Reviewer/Panelist for Boren Fellowship for International Study, Washington DC (African Division, invited) 2011, 2012, and 2013

Chair of Undergraduate and Graduate Student Paper Competition, North Central Sociological Association (NCSA), 2009, 2010, 2011, 2012 and 2013

Council Member (elected), North Central Sociological Association (NCSA), 2006-2009

Committee for Women in the Profession (elected), Midwest Sociological Association (MSA) 2008-2010

Journal Reviewer for African Journal of Reproductive Health, Gender and Society, Sociological Focus, Social Science Quarterly, World Medical & Health, European Journal of Development Research, and Journal of Family Issues

#### **Editorial Boards**

Journal of HIV/AIDS and Infectious Diseases 2013-present

# SERVICE AT THE UNIVERSITY

*College governance, committee work, college-wide activities, etc.* 

UC TAFT Research Support Committee, 2013-2014 Women's Gender Sexuality Studies (WGSS) Graduate Committee, 2013-2014 UC International, African Strategy Committee, 2012, 2013 UC International, African Ambassador's Meeting and Dinner, Fall 2012 UC International Vice Provost Search Committee 2012-2013 Women's Studies Undergraduate Curricular Committee 2007-2008; 2008-2009; 2009-2010;

Department Service and Committees

Undergraduate Minor's Advisor, 2007-2008; 2008-2009; 2009-2010; 2010-2011; 2012-2013 Curriculum Committee 2010-2011; 2011-2012 Junior Search Committee, 2007, 2010 Minor/Major Data Base, Winter 2009 - 2010 Public relations (webpage and department brochures), 2008-2009 Search Committee, Winter 2007 Department Retreat 2010-2011; 2011-2013; 2012-2013 Travel Committee 2012-2013 Study Aboard to University Ghana, Honor's College, Fall 2011 Exploring the Study Aboard course development to University West Indies St. Augstine, May 2013

University of Cincinnati Department of Women's, Gender and Sexuality Studies 3304 French Hall P.O. Box 210164 Cincinnati, OH 45221-0370 513.556.0350 (Work) Carolette.Norwood@uc.edu

# Carolette Rechelle Norwood, PhD

Student Mentor

Putting Retention 1st in the Zest for Excellence (PR1ZE) Faculty mentor to:

- Tyrick Allen 2009, 2010, and 2011
- Heather Cooper 2010, 2011, and 2012

# SERVICE IN THE COMMUNITY

Faculty mentor to *Maya Bonner*, Cincinnati High School Student at Clark Montessori High School, 2013-present.

Greater Cincinnati World Affairs Council, International Visitors from the Bahamas, April 2013 HIV Forum, Cincinnati, OH, August 2012.

Stop AIDS, 220 Findlay Street, Cincinnati, OH, 2010 – 2011.

International Family Resource Center, 200 McFarland Street, Cincinnati, OH, 2006-2008. Planned Parenthood, Lincoln, NE, 2000-2004.

Save Sub-Saharan Orphan, Volunteer and Steering Committee Member, 2000-2004.